



WHEREAS The declaration on March 13, 2020 of a health emergency throughout the Québec territory;

WHEREAS The Québec government adopted on March 20, 2020 an Order in Council (222-2020) prohibiting all indoor and outdoor assemblies;

WHEREAS This emergency is an exceptional and temporary situation;

WHEREAS The Constitution of the Union does not allow holding a general assembly using a digital platform or differently than in person;

WHEREAS Article 21 of the Union's Constitution stipulates that the Annual General meeting shall take place no later than 180 days after the end of the fiscal year and shall include the presentation and adoption of the financial, as well as, the Auditing committee's report and budgetary provisions for the upcoming year;

WHEREAS The aforementioned committee is unable to meet and have access to the union's books;

WHEREAS The Labor Code requires that every election to an office within a certified association must be held by secret ballot;

WHEREAS Article 35 of the Union's constitution stipulates the responsibilities of the Executive Committee which includes guiding the union's affairs;

WHEREAS Articles 2270 and 2136 of the Civil Code of Québec allowing directors to act as mandataries of the members of the association and, in doing so, to carry out all acts which are necessary for the performance of the mandate;

WHEREAS Articles 335 of the Civil Code of Québec and 9 of the Professional Syndicates Act stipulating that the Executive Committee has all the necessary power to achieve this objective;

WHEREAS Holding a General Assembly via an electronic platform presents many legal risks and that the decisions that need to be taken, at the present time, do not jeopardize the union's survival;

Considering the above, the Executive Committee decides to hold the Annual General Meeting aforementioned as soon as the health emergency is lifted and after the Union is allowed to assemble.